

EMPLOYEE BENEFIT PAMPHLET

for PDN CAREGIVERS

Take a look at some of the benefits you will receive while working as a PDN Caregiver with Accu Care Home Health Services

HELP OUR TEAM GROW



REFER
— A —
FRIEND

TO
EARN

\$125

PER REFERRAL!

NEW EMPLOYEES MUST WORK A
CASE IN ORDER TO BE ELIGIBLE

OK

We recognize employees who exemplify outstanding service through his or her work and exhibiting a positive and supportive attitude, contributing new ideas for improvement, going above and beyond and doing the best job in the following fields:

Attitude and Commitment

Interpersonal Skills

Work Performance

Personal Traits



There will be a
of the **CARE GIVER**
MONTH

WINNER
chosen per satellite office

winner receives

AN AWARD, CASH BONUS
and other exciting prizes

Reach for the stars



AccuCare

HOME HEALTH SERVICES, INC

AccuCare Home Health Services
is pleased to announce our new

PARTNERSHIP *with* TICKETS AT WORK

Now you'll have access to exclusive savings on movie tickets, theme parks, hotels, tours and more. Be sure to visit often as new products and discounts are constantly being added.

Company Code: **elitecare**

**SIGN UP IN 60 SECONDS AND START SAVING TODAY!
VISIT WWW.TICKETSATWORK.COM**

→ **Click** on the "become a member" box at the top of the homepage. You will then be prompted to create an account with your email address and company code.

→ Or, you can place your order **by phone**. Call TicketsatWork customer service at 800-331-6483. Orders are taken 8:30am-12am/7 days a week (holidays included).



HOTEL

AccuCare *with*
HOME HEALTH SERVICES, INC.



TicketsatWork[®].com
Fun. With benefits.

**NO NEED TO WAIT
FOR YOUR CHECK
IN THE MAIL**



**GET PAID DIRECTLY
ON YOUR RAPID CARD**

EVERY FRIDAY. FREE OF CHARGE

CALL THE PAYROLL
DEPARTMENT TO SIGN UP

929.222.8282

AccuCare
HOME HEALTH SERVICES, INC

AccuCare Home
Health Services
now offers

Medical Insurance

to all full time* employees

1/1/2024 - 3/31/2024

Emblem Health:

Network: ConsumerDirect EPO

Deductible:

\$3,500 individual / \$7,000 family

Out-of-Pocket Max:

\$6,000 Single / \$12,000 Family

Preventive Care:

100% covered (In Network ONLY)

Primary Care, Specialists, Inpatient, Outpatient Surgery, Emergency Room, Ambulance, Urgent Care, Telemedicine, Lab services & X-rays:

No charge after the plan deductible is met. (In Network ONLY)

Prescription RX:

- Tier 1: retail: \$15 co-pay/30-day supply, Mail order: \$37.50 co-pay/90-day supply.
- Tier 2: Retail \$35 co-pay/30-day supply, Mail order: \$87.50 co-pay/90-day supply.
- Tier 3: Retail \$75 co-pay/30-day supply, Mail order: \$187.50 co-pay/90-day supply.
- Specialty Drugs: Retail only, no mail order

Employee Monthly Health Premium:

- Single: \$589.22
- Employee & Spouse: \$1,533.08
- Employee & Child(ren): \$1,249.92
- Family: \$2,335.35

Also Offering:

- ✓ **Health Reimbursement Account:** Up to 75% of your deductible is reimbursed!
- ✓ **Dental plan options include coverage for preventive, basic, major, and orthodontic care.**
 - Plan A, Single: \$54.92
 - Plan B, Single: \$46.28
- ✓ **Vision plan that includes coverage for preventive care, prescription glasses, lens enhancements, and elective contacts.**
 - Single: \$6.71
- ✓ **Short-term disability & Term Life insurance.**
 - Rates are calculated based on age and amount.
- ✓ **Non-matching 401K**

† All plans and rates are subject to change during plan renewals.

†† Dental, Vision, Short-term disability, and Term life insurance are available for an additional fee. *Full-time employees are defined as those working 31 hours or more per week.

Any questions can be directed to Staff HR:

✉ StaffHR@elitehc.net

Sick Time Off for Caregivers



For **every 30 hours** worked at a case, you will accrue **1 hour of 'sick time'**.

You can accrue up to **56 hours** of sick time per calendar year.

On December 31 each year, you can carry over **up to 56 unused accrued sick hours** to the next calendar year.

USING SICK TIME

You may use sick time, at minimum, in 4-hour increments.

You must contact your coordinator in the event that you are sick.

You will be paid for your sick time at your hourly rate.

You will be paid for the requested sick time during the next regular payroll period beginning after the sick time was used.

*Upon termination or resignation of employment, accrued sick time will not be paid out and will be lost.