

# EMPLOYEE BENEFIT PAMPHLET

## FOR PERSONAL ASSISTANTS

Take a look at some of the benefits you will receive while working  
as a Personal Assistant with AccuCare Home Health Services



**HELP  
OUR  
TEAM  
GROW**



**REFER  
— A —  
FRIEND**

**TO  
EARN**

**\$75**

**PER REFERRAL!**

NEW EMPLOYEES MUST WORK  
3 MONTHS TO BE ELIGIBLE

**OK**

**AccuCare**  
HOME HEALTH SERVICES, INC.

RESTRICTIONS MAY APPLY BASED ON LOCATION

AccuCare Home Health Services  
is pleased to announce our new

# PARTNERSHIP *with* TICKETS AT WORK

Now you'll have access to exclusive savings on movie tickets, theme parks, hotels, tours and more. Be sure to visit often as new products and discounts are constantly being added.

Company Code: **elitecare**

**SIGN UP IN 60 SECONDS AND START SAVING TODAY!**  
**VISIT [WWW.TICKETSATWORK.COM](http://WWW.TICKETSATWORK.COM)**

→ **Click** on the "become a member" box at the top of the homepage. You will then be prompted to create an account with your email address and company code.

→ Or, you can place your order **by phone**. Call TicketsatWork customer service at 800-331-6483. Orders are taken 8:30am-12am/7 days a week (holidays included).

**HOTEL**

AccuCare *with*  
HOME HEALTH SERVICES, INC

 **TicketsatWork**<sup>®</sup>.com  
Fun. With benefits.

**NO NEED TO WAIT  
FOR YOUR CHECK  
IN THE MAIL**



**GET PAID DIRECTLY  
ON YOUR RAPID CARD**

**EVERY FRIDAY. FREE OF CHARGE**

CALL THE PAYROLL  
DEPARTMENT TO SIGN UP

**929.222.8282**

AccuCare  
HOME HEALTH SERVICES, INC.

AccuCare Home  
Health Services  
now offers

# Medical Insurance

to all full time\* employees

## CHOICE OF 4 PLANS:

**MEC Basic** - This plan excludes out-of-network services and covers only the services listed under our Preventive Care Benefits. Rx program offers discounts up to 80% on most FDA-approved prescription medications. Freshbenies® members have access to physicians via phone or video, with prescriptions sent directly to the member's pharmacy, when medically necessary. **COST - Only \$13.89/WEEK**

| COVERED BENEFITS            | MEC BASIC    |
|-----------------------------|--------------|
| Wellness and Prevention     | Covered 100% |
| RX Discounted Program       | Included     |
| VIRTUAL HEALTH BENEFITS     | FRESHBENIES® |
| 27/7/365 Telehealth Program | Included     |
| BenieWALLET                 | Included     |

**Ultra MEC** - This plan excludes out-of-network services and covers only the services listed under our Preventive Care Benefits. Claims are repaid through the MultiPlan PHCS network. Members will be responsible for paying the remaining balance after the network discount is applied. Discounts vary based on provider contracts. Rx benefits are subject to the formulary drug list. Amounts listed are based on a unit quantity of 30 for a 30-day supply. Pricing may vary based on quantity and supply. Virtual Health Benefits are offered through freshbenies. Members have access to 1) physician visits via phone or video, with prescriptions sent directly to the member's pharmacy, when medically necessary and 2) therapist consultations via video at \$50 each (first 3 visits - \$85 after) **COST - Only \$38.40/WEEK**

| COVERED BENEFITS             | ULTRA MEC                                  |
|------------------------------|--|
| Preventive/Wellness          | Covered 100%                               |
| Primary Care Visit           | \$15 Copay                                 |
| Specialist Visits            | Network Discount                           |
| Urgent Care                  | \$50 Copay                                 |
| Laboratory Services / X-Rays | Network Discount                           |
| Generic Rx                   | Tier 1: \$10 or less. Tier 2: \$25 or less |
| VIRTUAL HEALTH BENEFITS      | FRESHBENIES®                               |
| 27/7/365 Telehealth Program  | Included                                   |
| Behavioral Health            | \$50 Fee / Max 3 Per Year                  |
| BenieWALLET                  | Included                                   |

**Ultimate MEC** - This plan excludes out-of-network services and covers only the services listed under our Preventive Care Benefits page. Rx benefits are subject to the formulary drug list. Amounts listed are based on a unit quantity of 30 for a 30-day supply. Pricing may vary based on quantity and supply. Virtual Health Benefits are offered through freshbenies. Members have access to 1) physician visits via phone or video, with prescriptions sent directly to the member's pharmacy, when medically necessary and 2) therapist consultations via video at \$50 each (first 3 visits - \$85 after) **COST - Only \$55.01/WEEK**

| COVERED BENEFITS                | ULTIMATE MEC                                  |
|---------------------------------|---|
| Preventive/Wellness             | Covered 100%                                  |
| Primary Care/ Specialist Visits | \$15 Copay                                    |
| Urgent Care                     | \$50 Copay                                    |
| Laboratory Services / X-Rays    | \$50 Copay                                    |
| Generic Rx                      | Tier 1: \$10 or less. Tier 2: \$25 or less    |
| Preferred Brand Rx              | Tier 3: \$50 or less. Tier 4: \$75 or less    |
| VIRTUAL HEALTH BENEFITS         | FRESHBENIES®                                  |
| 27/7/365 Telehealth Program     | Included                                      |
| Behavioral Health               | \$50 Fee (first 3 visits then \$85 fee after) |
| BenieWALLET                     | Included                                      |

**MV 6500** - This is a benefit highlight representing a brief description of the coverage available. Additional covered services, exclusions and limitations exist. Specific services including inpatient hospital, maternity and outpatient surgery are subject to precertification. The out-of-pocket maximum refers to covered services only. Specific services, including emergency and hospital services, are subject to reference based pricing and patients may be billed beyond the out-of-pocket maximum for these services. Reference-based pricing reimburses providers using a percentage of Medicare coverage as the reference point for the reimbursement total. The MV 6500 plan pays up to 125% of the Medicare allowable coverage for applicable services. Patients will be responsible for paying any remaining balance beyond the provider reimbursement total. **COST - Only \$148.94/WEEK**

| COVERED BENEFITS  | MINIMUM VALUE 6500                              |
|---|---|
| Annual Deductible   | \$6,500 individual / \$13,000 family            |
| Out-of-Pocket Max (for covered services)                        | \$6,500 individual / \$13,000 family            |
| Preventive/Wellness   | Covered 100%                                    |
| Primary Care/ Specialist Visit                                  | \$50 Copay                                      |
| Urgent Care   | Covered 100% after deductible is met            |
| Emergency Services (excludes ambulance)                         | Reference-Based Pricing after deductible is met |
| Diagnostic Services / X-Rays                                    | Covered 100% after deductible is met            |
| Inpatient Hospital Services incl. Physician Fees                | Reference-Based Pricing after deductible is met |
| Outpatient Hospital Services                                    | Not Covered                                     |
| All Additional Covered Services                                 | Covered 100% after deductible is met            |
| Telemedicine  | Included  |
| VIRTUAL HEALTH BENEFITS   | FRESHBENIES®                                    |
| Generic Prescription Drugs                                      | Covered 100% after deductible is met            |
| Preferred Brand Prescription Drugs                              | Covered 100% after deductible is met            |
| Non-Preferred, Specialty and Self-Injectable Prescription Drugs | Not Covered                                     |

\*Full time employees define as working 30+ hrs p/week, (or 130 hrs/month).

A full time employee will qualify for insurance after working 12 consecutive weeks with full time hours.

You will become eligible for medical insurance coverage on the first day of the calendar month after you have worked full time for at least 12 weeks.

DEPENDANT COVERAGE AVAILABLE. ASK US ABOUT IT.

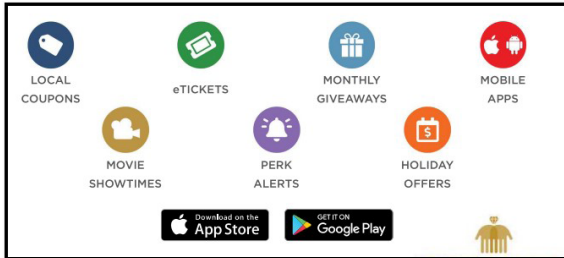
If you have questions or need assistance enrolling, please contact GEM ENROLLMENTS at (845) 2-ENROLL or via email [info@GEMenroll.com](mailto:info@GEMenroll.com)

## ADDITIONAL BENEFITS GEM OFFERS

### PRESCRIPTION SAVINGS PROGRAM

Our prescription savings program lowers the retail cost of prescription medications by providing exclusive discounts and savings at participating pharmacies

**EMPLOYEE PERKS** Coupons, Monthly Giveaways, eTickets and more!



### DOCTEGRITY

Board certified primary care physicians and licensed mental health therapists available to you 24/7/365, nationwide (Telemedicine and Teletherapy)

### DOGTEGRITY

24/7/365 days a year unlimited access to a dedicated team of licensed Veterinarians (Virtual Veterinary Services and Pet Drug Savings Card)

### VOLUNTARY BENEFITS THROUGH COLONIAL LIFE

Voluntary benefits are designed to complement your health insurance and help provide extra financial protection:

- ✓ Accident Insurance
- ✓ Critical Illness Insurance
- ✓ Hospital Confinement Indemnity Insurance
- ✓ Cancer Insurance
- ✓ Disability Insurance
- ✓ Life Insurance

If you have questions or need assistance enrolling, please contact GEM ENROLLMENTS at **(845) 2-ENROLL** or via email **info@GEMenroll.com**





Sick Time Off for Caregivers



For **every 30 hours** worked at a case,  
you will accrue **1 hour of 'sick time'**.

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You can accrue up to **56 hours** of sick time per calendar year.

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On December 31 each year, you can carry over **up to 56 unused accrued sick hours** to the next calendar year.

## USING SICK TIME

You may use sick time, at minimum, in 4-hour increments.

You must contact your coordinator in the event that you are sick.

You will be paid for your sick time at your hourly rate.

You will be paid for the requested sick time during the next regular payroll period beginning after the sick time was used.

\*Upon termination or resignation of employment, accrued sick time will not be paid out and will be lost.